

APPENDIX B

Occupational Health & Safety Policy

Our statement of general policy is to meet the following objectives:-

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks and to give them adequate training
- To prevent accidents and cases of work related ill health
- To comply with our legal requirements
- To promote the continuous improvement of our health and safety management system
- To maintain safe and healthy working conditions and to review and revise this policy, as necessary.

Overall and final responsibility for our health and safety management is that of the Managing Director.

Day to day responsibility for ensuring this policy is put into practice is managed by the Operations Director.

All employees are required to:-

- Co-operate with supervisors and managers on health and safety matters
- Not interfere with anything provided to safeguard their health and safety
- Take reasonable care of their own health and safety; and report all health and safety concerns to an appropriate person (as detailed in this policy statement).

Signed on Behalf of the Directors



Mr Gary Morgan
Managing Director
02/01/2020
Next Review Date: 02/01/2021